BROMSGROVE SCHOOL

Sports Coach

We seek to appoint a qualified and professional part-time Sports Coach with interests in Rugby, Hockey, Netball and Cricket to work afternoons during School term time.

Closing date for all applications is 20 January 2025.

Job title: Sports Coach

Location: Bromsgrove School Campus

Hours (per week, term time): Monday to Friday 4.00pm.-5.30pm, and Saturday for

fixtures (4 hours), term time only.

Responsible to: Heads of Sport

Rate of Pay:

Dependent upon qualifications and experience

Job Purpose

To co-ordinate and deliver a high-quality coaching programme for Bromsgrove School pupils.

Main Duties and Responsibilities

- To oversee and deliver a high-quality coaching programme, to maximise participation and performance of competitive teams.
- to undertake the necessary planning for each activity session to ensure the programme demonstrates progression throughout.
- To ensure all equipment associated with the coaching programme is correctly set up, maintained and stored.
- Promote and increase awareness of Sport within the School.
- To implement appropriate Health and Safety policies and procedures.
- To provide appropriate mentoring, support and guidance to pupils.
- To continually monitor and evaluate all sessions.
- To take responsibility for their own continuous professional development and attend relevant training courses to improve their coaching delivery

Personnel Specification

Qualifications	Desirable
	 Hold a Level One Coaching Qualification in a Sports Discipline Hold a valid First Aid Certificate;
Experience	Essential
	 A minimum of 1 years sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings;
	Desirable
	 2 years or more sports coaching experience in a paid or voluntary capacity, ideally in a range of environments including schools/clubs/community/third level settings;
Skills &	Essential
Competencies	
	 Demonstrate strong leadership qualities.
	Excellent communication and interpersonal skills
	Strong planning ability with excellent organisational skills
	 Ability and willingness to work outside of normal hours including evening and weekends
	 Must be self-motivated with the ability to enthuse a wide range of participants
	Ability to work independently and as part of a team
	Ability to manage a group of participants effectively
	Attend all fixtures/training sessions.
	Solution orientated
	Resilient with a can do attitude

How to Apply

Please complete the online application form. Closing date is 20th January 2025

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must be willing to undergo child protection screening including checks with past employers and the DBS.